AFRICA ALBINISM NETWORK

JOB POSTING

FUNDRAISING MANAGER

Field	Details
Organisation	Africa Albinism Network (AAN), www.africaalbinismnetwork.org
Contract	Independent contractor, full-time (40 hours a week). One year initially, renewable subject to performance and funding.
Start date	1 February 2027
Remuneration	USD 2,500 per month
Location	Remote; must be based in Sub-Saharan Africa. Some work-related travel may be required.
Reports to	Executive Director
Application Deadline	27 November 2026
How to Apply	See Section 6 below

ABOUT THE AFRICA ALBINISM NETWORK

Africa Albinism Network promotes the well-being and human rights of people with albinism in Africa. We work through capacity building, human rights advocacy, research, and by strengthening local albinism organisations and human rights defenders. We are a growing organisation working across the continent with multiple programmes and funders.

Our Vision: Toward an inclusive world for persons with albinism, free from brutality and discrimination.

Our Mission: To promote the rights, well-being, and inclusivity of people with albinism in Africa through advocacy, capacity development, and collaboration.

Our Values: We value above all the promotion and protection of human dignity and human rights of persons with albinism and their family members. We value quality work, integrity, and accountability.

1. ROLE OVERVIEW

AAN is seeking an experienced, entrepreneurial, and relationship-driven **Fundraising Manager**. Working with the Executive Director and the Fundraising Committee, you will build AAN's in-house fundraising capacity and reduce its reliance on external consultants.

You will work hands-on across the full fundraising cycle, from prospecting to proposals, reporting and stewardship, while shaping how AAN diversifies and sustains its funding. A commitment to shifting resources towards Global South-led organisations, and to raising the profile of persons with albinism among donors, is central to the role.

The role is desk-based and remote, with flexible hours and regular communication in English with colleagues across several time zones.

2. KEY RESPONSIBILITIES

- **Strategy (15%):** Lead, implement, and update AAN's Fundraising Strategy in line with the Strategic Plan.
- **Fundraising (20%):** Increase AAN’s revenues according to the annual fundraising plan, diversifying income across government, including national or overseas development agencies, private, public, and CSR/fee-for-service sources.
- **Donor relationship management (10%):** Identify, research, and build long-term relationships with major donors, CSR (Corporate Social Responsibility) representatives, and governments/multilateral agencies. Map donors across Africa and AAN’s focus countries and maintain a prioritised outreach and proposal pipeline.
- **Proposal Writing (20%):** Identify opportunities and lead the writing and timely submission of proposals and Letters of Inquiry, including budgets and follow-up.

- **Revenue diversification (10%):** Develop new income streams, such as African private-sector investment, CSR partnerships, fee-for-service work, and social enterprise.
- **Reporting & Impact Documentation (10%):** Work with program and M&E (Monitoring and Evaluation) teams to translate AAN's impact, field updates, and case studies into compelling reports for donors.
- **Coordination (5%):** Work with Finance and Operations on budgets, resource tracking, and reporting; Programmes on funding needs; and communications on fundraising messaging.
- **Internal Communication (5%):** Report to the Fundraising Committee monthly and to the Board as required.
- **Capacity building (5%):** Mentor AAN personnel in fundraising and develop internal processes, tools and guidance.

3. WHAT YOU BRING

Essential

- At minimum, a Bachelor's degree in a relevant field (e.g., international development, Business Administration, Non-profit management, Communications), or an equivalent combination of education and experience.
- At least 5 years' fundraising and grant-writing experience, ideally with NGOs, and a proven record of securing private, institutional, foundation, corporate, and/or government funding.
- Experience developing fundraising strategies, diversifying revenue, and contributing to discussions with leadership and boards.
- Excellent written and spoken English, including the ability to develop compelling, donor-ready proposals and reports.
- Sound knowledge of grant budgeting and donor compliance.
- Strong relationship skills and the ability to multitask in a small, resource-constrained organisation.
- Self-starter, able to work independently and contribute to positive team dynamics with colleagues across a range of countries.

- Confidence with cloud-based tools such as Microsoft 365, Word and Excel, AI tools, and CRM systems.
- Commitment to human rights, disability rights, and Global South leadership, and to the highest standards of integrity and transparency.

Desirable

- An advanced degree in a relevant field.
- Familiarity with disability rights frameworks (e.g., the UNCRPD and the African Disability Protocol) or the AU Plan of Action on Albinism.
- Existing relationships with donors active in Africa, disability rights or human rights.
- Experience with pooled funding or multi-country consortium proposals.
- French and/or Portuguese, given AAN's work across Francophone and Lusophone Africa.

4. EXPECTATIONS AND REMUNERATION

As an independent contractor, the Fundraising Manager will be responsible for procuring their own work equipment (laptop, internet connectivity, etc.) and managing their own schedule in accordance with agreed deliverables and deadlines, and attending meetings as required. Remuneration is commensurate with experience and will be discussed with shortlisted candidates.

5. EQUAL OPPORTUNITY

Applicants from all backgrounds are welcome, and **applicants with disabilities are strongly encouraged to apply.** AAN is committed to providing reasonable accommodations to applicants and colleagues with disabilities. All qualified applicants will be considered without regard to race, ethnicity, religion, colour, gender, disability or similar grounds.

6. HOW TO APPLY

Interested applicants should submit the following by email:

- A CV or resume.
- A cover letter in English (the CV and cover letter combined should not exceed four pages)
- Copies of relevant certificates.

Submissions should be sent to:
Send to AAN Recruitment Consultant
TO: clement.capitalworld@gmail.com
Copy to: info@africaalbinismnetwork.org
Subject line: "AAN Fundraising Manager Application – [Your Name]"

Application deadline: 27 November 2026

We thank all applicants for their interest. Only shortlisted candidates will be contacted. AAN reserves the right not to make an appointment.

Toward an inclusive world for persons with albinism
www.africaalbinismnetwork.org