

## **Global Charter for Belonging**

### **A Quick Overview**

The Global Charter for Belonging is an invitation to help build a world in which every person has the right to belong.

Signing the Charter is an opportunity to join a growing global movement of people and organizations committed to strengthening belonging in the places, systems and communities they touch.

#### **What the Charter is**

The Charter is a shared statement of principle and a practical framework for our collective efforts to build belonging.

It can help organisations and individuals recognise how their existing work contributes to belonging, and how that work can be strengthened, connected and shared.

It is designed for charities, governments, businesses, NGOs, schools, cultural institutions, researchers, community leaders and individuals – anyone working to build dignity, connection, participation, trust and shared purpose.

## **What the Charter is not**

The Charter is not a legal instrument, certification scheme or compliance framework. Signing does not mean taking on a new programme, passing an assessment, or meeting a formal set of targets.

It is not intended to create additional burden. Instead, it offers a way to understand, strengthen and connect work that may already be happening.

Most importantly, it is not a performative pledge. Signing should be a doorway into reflection, action and shared learning.

## **What signing means in practice**

By signing the Global Charter for Belonging, signatories agree to advancing belonging in their communities and spaces, including:

### **1. REFLECT**

Signatories are encouraged to reflect on how their work affects people's connection to People, Place, Power and Purpose. This can be simple and practical. It may involve reviewing an existing programme, policy, campaign, workplace culture or community initiative through the belonging framework or developing a shared language and narrative around belonging.

## 2. ACT

Most of us are already taking steps to advance belonging. This commitment involves highlighting a successful action or existing project, convening a conversation, strengthening community participation, centring lived experience in decision-making, using the Charter in advocacy, or exploring how belonging can be measured. The action does not need to be large. It should be meaningful.

## 3. COLLABORATE

The Charter is a living framework. Signatories are encouraged to share insights, challenges and learning with the Belonging Forum network. This is about honest learning, practical examples and mutual support.

## 4. AMPLIFY

By adopting the Charter, signatories help make belonging more visible, practical and widely understood. They may do this by publicly endorsing the Charter, using the language of belonging in their own work, inviting others to engage, or taking part in Charter events and conversations.

### **What signatories gain**

Signing the Charter gives signatories:

- **Strategic Alignment.** Connect your work on belonging, wellbeing, inclusion, social connection, democracy,

community, human rights and social justice to a globally recognized narrative of belonging.

- **Operational Clarity.** Use the 4Ps (People, Place, Power and Purpose) to review and improve organizational culture and program delivery.
- **A Global Network.** Connection to a global movement of people and organisations working across sectors and geographies.
- **A Global Platform.** Opportunities for visibility through stories, case studies, events, communications and shared learning.

### **The signatory journey**

1. Sign – Publicly affirm the principles of the Charter.
2. Reflect – Consider your work through People, Place, Power and Purpose.
3. Act – Choose one area where you already build belonging, or where you want to strengthen it.
4. Share – Offer a reflection, example, question or learning point.
5. Connect – Join wider opportunities for learning, convening and collaboration.
6. Evolve – Return to the Charter over time as a living commitment.

**We look forward to being a part of this growing global movement, committed to taking meaningful action, sharing our journey and contributing to a world where everyone belongs.**