

Global Charter for Belonging

Principles and Practices for a Collective Future

THE CALL TO ACTION

Belonging is the foundation of a thriving society. Today, that foundation is fracturing. From rising social isolation and inequality to declining trust in the systems that affect our lives, many of the challenges we face are rooted in disconnection from one another, from the places we call home, and from the natural world.

This Charter is a call to bridge those divides. By strengthening belonging in our communities, we can move from fragmentation toward dignity, agency, and shared purpose – and build a future where every person feels valued, heard and connected.

OUR SHARED PRINCIPLES

1. The Right to Belong

Every person, simply by being born, has the right to belong. This is not a new standalone right, but a unifying

framework that that brings together existing human rights and reminds us of our shared responsibility to one another and the planet.

2. **The Four Dimensions of Belonging (4Ps)**

Belonging is rooted in four essential dimensions:

- *People*: Reciprocal and meaningful relationships.
- *Place*: Natural ecosystems and built environments where we feel at home.
- *Power*: Agency, choice and voice in shaping our lives.
- *Purpose*: The ability to contribute to something greater than ourselves.

3. **Belonging Strengthens Society**

Societies that foster belonging are more resilient, inclusive, and accountable. When we feel valued, secure, and connected to our communities, we build trust and can collectively solve global challenges.

OUR SHARED PRACTICES

Together, we can build belonging by:

Designing for Inclusion

Looking at the spaces, systems, relationships, and decisions we shape – from workplaces and public services to our homes, communities and digital platforms – through a lens of belonging to ensure they actively prioritize human connection, agency and dignity.

Prioritizing Lived Experience

Ensuring that people and communities who experience exclusion most directly are active partners in designing the solutions meant to support them.

Working Collaboratively

Breaking down silos to work across public institutions, businesses, schools, faith communities, media, and civil society to advance belonging and reflect on what is working and where more is needed.

Accelerating What Works

Actively learning from builders of belonging to identify and scale effective, real-world practices.

OUR COLLECTIVE ACTION

By signing this Charter, we recognise that building belonging is a shared responsibility. Whether as individuals, communities, organisations, companies or institutions, we commit to:

1. **REFLECT.** Consider how the principles of belonging can shape our lives, relationships, work, communities and the systems we influence.
2. **ACT.** Take at least one meaningful step to build belonging – whether in our relationships, communities, workplaces, services or systems – by strengthening what works, changing what excludes, and creating new opportunities for connection, voice and participation.
3. **COLLABORATE.** Learn with others by sharing experiences, ideas and honest reflections with fellow signatories,

communities, partners or peers, so that we can build belonging together.

4. **AMPLIFY**. Use the shared language of belonging, invite others into the movement, and help widen the circle of people and places where belonging is understood, valued and practised.

Together, we can grow a global movement for belonging and support solutions that no single person, organisation or sector could achieve alone.