

# African Union Plan of Action on Albinism (2021- 2031)

## AT A GLANCE

*The Plan of Action to End Attacks and Other Human Rights Violations Targeting Persons with Albinism in Africa (2021-2031) is a 10-year plan that forms part of the African Unions's efforts to implement its African Union Disability Architecture including the AU Disability Protocol.*

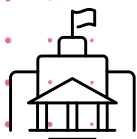
## CONTENT OF THE "AU POA"

- **4 PILLARS**
- **22 STRATEGIC OUTCOMES**
- **67 PRIORITY ACTIONS**

## IMPLEMENTATION



Strategic outcomes, priority actions, responsible entities, indicators & data collection mechanisms are outlined to achieve the Plan's measures.



The responsible entities to achieve the goals in the plan are Member States, ministries, partner organizations, and other stakeholders.



A Results-based management approach to promote stakeholder participation in the implementation of the Plan and promote accountability at a national level.



A Special Envoy on Albinism to be appointed will ensure the implementation of the Plan.

## THE AFRICAN UNION PLAN OF ACTION ON ALBINISM IS AN EXTENSION OF THE REGIONAL ACTION PLAN (2017-2021)

## ADOPTION

The AU PoA was adopted in 2019 by the African Union Executive Council at its 35th ordinary session.

## AN INCLUSIVE PROCESS

The AU PoA 's implementation matrix is informed by the Regional Action Plan (2017-2021) Report and a 2-Day consultation in November 2020 with organizations representing people with albinism, the African Union, National Human Rights Institutions and the United Nations.

## PILLARS AND STRATEGIES



**01**

**Pillar**      **Prevention**  
**Strategy**   **Advocacy & Lobbying**

Strategic outcomes

- 1.1 Significantly improve and mainstream understanding of albinism in general through public education and awareness-raising campaigns
- 1.2 Deepen overall capacity-building of organizations representing persons with albinism
- 1.3 Education & Training
- 1.4 Technology
- 1.5 Capacity for advocacy and networking
- 1.6 Participation and Leadership
- 1.7 Data and Evidence
- 1.8 Participation and self-representation
- 1.9 Needs Assessment

**02**

**Pillar**      **Protection**  
**Strategy**   **Effective legislation, policy and practice**

Strategic outcomes

- 2.1 Laws and policy frameworks
- 2.2 Improve human security
- 2.3 Strengthen social protection mechanisms
- 2.4 Increase resource mobilization

03

Strategic outcomes

**Pillar** **Accountability**  
**Strategy** **Improve Criminal Justice**



- 3.1 Promote of equal access to justice
- 3.2 Reintegrate refugees and internally displaced persons with albinism
- 3.3 Victim/survivor support
- 3.4 Monitoring, reporting and evaluation

04

Strategic outcomes

**Pillar** **Equality & Non-Discrimination**  
**Strategy** **National Action Plan on Albinism and other specific measures in consultation with persons with albinism**

- 4.1 National Advisor on Albinism Non-Discrimination
- 4.2 Access to inclusive education
- 4.3 Access to adequate healthcare
- 4.4 Access to decent work (through either waged employment or self-employment)
- 4.5 Persons with albinism enjoy equality before and under the law and are entitled to non-discrimination, equal protection and equal benefit of the law as well as positive measures

**SCAN ME!**



