

African Union Plan of Action on Albinism (2021- 2031)

AT A GLANCE

The Plan of Action to End Attacks and Other Human Rights Violations Targeting Persons with Albinism in Africa (2021-2031) is a 10-year plan that forms part of the African Unions's efforts to implement its African Union Disability Architecture including the AU Disability Protocol.

CONTENT OF THE "AU POA"

- 4 PILLARS
- 22 STRATEGIC OUTCOMES
- 67 PRIORITY ACTIONS

IMPLEMENTATION



A Special Envoy on Albinism to be appointed will ensure the implementation of the Plan.



The responsible entities to achieve the goals in the plan are Member States, ministries, partner organizations, and other stakeholders.



A Results-based management approach to promote stakeholder participation in the implementation of the Plan and promote accountability at a national level.



Strategic outcomes, priority actions, responsible entities, indicators & data collection mechanisms are outlined to achieve the Plan's measures.

THE AFRICAN UNION PLAN OF ACTION ON ALBINISM IS AN EXTENSION OF THE REGIONAL ACTION PLAN (2017-2021)

ADOPTION

The AU PoA was adopted in 2019 by the African Union Executive Council at its 35th ordinary session.

AN INCLUSIVE PROCESS

The AU PoA 's implementation matrix is informed by the Regional Action Plan (2017-2021) Report and a 2-Day consultation in November 2020 with organizations representing people with albinism, the African Union, National Human Rights Institutions and the United Nations.

PILLARS AND STRATEGIES



01

Pillar **Prevention**
Strategy **Advocacy & Lobbying**

Strategic outcomes

- 1.1 Significantly improve and mainstream understanding of albinism in general through public education and awareness-raising campaigns
- 1.2 Deepen overall capacity-building of organizations representing persons with albinism
- 1.3 Education & Training
- 1.4 Technology
- 1.5 Capacity for advocacy and networking
- 1.6 Participation and Leadership
- 1.7 Data and Evidence
- 1.8 Participation and self-representation
- 1.9 Needs Assessment

02

Pillar **Protection**
Strategy **Effective legislation, policy and practice**

Strategic outcomes

- 2.1 Laws and policy frameworks
- 2.2 Improve human security
- 2.3 Strengthen social protection mechanisms
- 2.4 Increase resource mobilization

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03

Strategic outcomes

Pillar **Accountability**
Strategy **Improve Criminal Justice**



- 3.1 Promote of equal access to justice
- 3.2 Reintegrate refugees and internally displaced persons with albinism
- 3.3 Victim/survivor support
- 3.4 Monitoring, reporting and evaluation

04

Strategic outcomes

Pillar **Equality & Non-Discrimination**
Strategy **National Action Plan on Albinism and other specific measures in consultation with persons with albinism**

- 4.1 National Advisor on Albinism Non-Discrimination
- 4.2 Access to inclusive education
- 4.3 Access to adequate healthcare
- 4.4 Access to decent work (through either waged employment or self-employment)
- 4.5 Persons with albinism enjoy equality before and under the law and are entitled to non-discrimination, equal protection and equal benefit of the law as well as positive measures

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