

WORK PLAN (2018- 2019)

For organizations working primarily within one specific country of the Africa region

Name of your organization/group: **POSITIVE EXPOSURE-KENYA**

Country: **KENYA**

Specific region(s) within the country where you work: Positive Exposure-Kenya works around three major counties namely Nyeri, Kirinyaga and Nairobi but it often spills over to their environs.

STEP 1

What are your **current activities/actions** and how they contribute to the Regional Action Plan? (One activity may contribute to several targets)

No.	Activity description	RAP Targets
1	<p>RESEARCH ON NEED ANALYSIS:</p> <p>A research on need analysis is to be carried out in P.E-Kenya focus areas to mainly to access the needs of PWA and for data mapping. This will be carried through one on one engagements with PWA, parents of CWA and families through focus group discussions and interviews. An online need analysis form is also in circulation through the organizations social media platforms for data collection and analysis.</p>	<ul style="list-style-type: none"> ➤ B.2.3 conducting national needs assessments of persons with albinism ➤ A.1.1, carrying out direct public education on albinism with emphasis on the rural community ➤ B.2.2 amass though evidence-based methods data on persons, with albinism disaggregated by sex gender or age.
2	<p>AWARENESS AND PUBLIC EDUCATION ACTIVITIES:</p> <ul style="list-style-type: none"> • Use of art in the development and designing of materials (posters, stickers) and training material (self-help tool kit, brochures and 	<ul style="list-style-type: none"> ➤ A .1. 1. By 2021, carry out direct public education on albinism (emphasis on the rural and community level, schools and homes) and reaching

	<p>photo) to disseminate information to communities on understanding albinism.</p> <ul style="list-style-type: none"> • Distribution of the informative information in strategic places especially schools and health centers • Conduct three focus group discussions to key stakeholders at community level involving midwives, immediate care givers to CWA, teachers, family and law enforcers 	<p>between 25%and 50% of the population of each country, according to its size (based on proportionality).</p> <ul style="list-style-type: none"> ➤ A.1.3 By 2021 carry out 3 innovative public education programmes with high impact, reaching the whole country including through the use of both traditional and social media, including music and entertainment
<p>□ 3</p>	<p>ALBINISM APP:</p> <p>Developing an understanding of life with Albinism App dubbed ‘ALBINISM AND I’ which is basically a platform for disseminating essential information and bring together PWA from different parts of the country, their families, friends and mentors to share in our personal stories and build our capacities towards self – acceptance, self-awareness and self-advocacy and be equipped to lead a more fulfilling life.</p>	<ul style="list-style-type: none"> ➤ B.4.1 By 2021, educate all persons with albinism and their family members on existing national and local social protection and social welfare schemes that they are ➤ A.1.1 By 2021, carry out direct public education on albinism (emphasis on the rural and community level) and reaching half the population of each country

		<ul style="list-style-type: none"> ➤ A.1.1 By 2021, carry out direct public education on albinism (emphasis on the rural and community level) and reaching half the population of each country
4	<p>Education: Dissemination of information to schools and especially to teachers of CWA and their peers on how to handle CWA at school and offer an inclusive learning environment free of bullying and one that attends to their needs in P.E focus areas.</p>	<ul style="list-style-type: none"> ➤ D.2.3 Train teachers and educators on albinism and how to provide reasonable accommodation for pupils/students ➤ D.2.1 By 2021, develop or incorporate pre-existing guide on students with albinism into teacher-training curriculum
5	<p>HEALTH CARE; Under this activity, the organization is concerned with protective measures on the skin and eyes. This includes distribution of free sunscreen lotions, free wide brimmed hats and protective clothing such as long sleeved T-shirts. The</p>	<ul style="list-style-type: none"> ➤ D.2.5 By 2021, conduct national assessment on locally produced sunscreen and, wherever feasible, start production.

	<p>organization also offers referrals to known ophthalmologists for eye care with emphasis on early eye check-ups for CWA.</p>	<ul style="list-style-type: none"> ➤ D.2.5 By 2021, provide low vision devices at no cost, including by removing import taxes on all low vision devices
<p>6</p>	<p>MENTORSHIP AND POST TRAUMA SUPPORT: This is an all-time activity that the organization undertakes in rebuilding the lives of PWA, CWA and parents who have been subjected to social stigma at the community level or at school level. This is mainly with girls with albinism and parents. We also get an opportunity to create awareness on their immediate families and among peers of CWA in schools and at this point get to collect their stories and consent on sharing their stories to inspire others.</p>	<ul style="list-style-type: none"> ➤ C.2.1 By 2021, provide support services to all victims of attacks and their families, including those who suffered from attacks before 2017 ➤ B.4.1 By 2021, educate all persons with albinism and their family members on existing national and local social protection and social welfare schemes that they are ➤ A.1.1 By 2021, carry out direct public education on albinism (emphasis on the rural and community level) and reaching

		<p>half the population of each country</p> <ul style="list-style-type: none"> ➤ A. D.2.3 Train teachers and educators on albinism and how to provide reasonable accommodation for pupils/students
7	<p>SOCIAL –ECONOMIC EMPOWERMENT AND DEVELOPMENT:</p> <ul style="list-style-type: none"> • P.E –Kenya is devoted to addressing the social stigma facing PWA at community levels and equipping PWA to develop self-awareness and self- advocacy with the major goal of reintegration with the society. We achieve this through fierce advocacy and inclusion of PWA in social events and places eg having CWA in mainstream schools, encouraging PWA to take up leadership positions etc • Of great importance is to provide economic empowerment to PWA for financial independence and self-reliance and be engaged in economically viable activities 	<ul style="list-style-type: none"> ➤ D.2.2 By 2021, significantly increase the number of persons with albinism enjoying decent work, in safe and healthy condition, with equal pay for work of equal value. ➤ D.2.1 By 2021 appoint at least one person with albinism to senior public office ➤ C.3.1 By 2021, prepare all concerned communities to receive the displaced persons with albinism through

	<p>that enable PWA provide for their family and their health care needs. We do this through linking PWA to vocational training centers where they can acquire entrepreneurial skills</p> <ul style="list-style-type: none"> • Enlighten PWA of the existing social schemes available such as UWEZO funds, the availability of 5% public jobs available for persons with disability and mentorship towards coming up with suitable business ideas or income generating activities 	<p>community and family sensitization</p>
<p>8</p>	<p>ADVOCACY:</p> <ul style="list-style-type: none"> ➤ This our overarching goal in promoting the well-being of PWA. We are fiercely advocating for the enjoyment of human rights by PWA, CWA and their parents (UK Trust conference, ratification of human rights at Addis Ababa), involvement in publicizing the IAAD in our events and through our social media platforms. 	<ul style="list-style-type: none"> ➤ D.5.1 By 2021 garner multi-year support across the public and private sectors to advance the enjoyment of human rights by persons with albinism ➤ D.1.1 By 2021, ensure full access to police and other security apparatuses at the community level

9	<p>INNOVATIVE PROJECTS</p> <p>The organization is utilizing innovative programs that bring out awareness and advocacy in non-conventional ways of education. Such projects include the Climb for Albinism project that brought together 6 women from different African countries with albinism to scale Mt. Kilimanjaro and amplify the voices of women with albinism. The climb is done but this is an ongoing project since the production and publicity of the documentary is underway.</p>	<ul style="list-style-type: none"> ➤ A.1.1 By 2021, carry out direct public education on albinism (emphasis on the rural and community level) and reaching half the population of each country ➤ D.5.1 By 2021 garner multi-year support across the public and private sectors to advance the enjoyment of human rights by persons with albinism
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STEP 2

New activities/actions you plan to undertake and how they each contribute to the targets of the Regional Action Plan? (One action may contribute to several targets)

Activity	Activity description	RAP Measures and targets
1	<p>SEED FUNDING:</p> <p>We hope to have a funding facilities projects to be in a position to give seed capital to viable income</p>	<ul style="list-style-type: none"> ➤ D.4.1 By 2021, develop at least one programme that touches on multiple and intersecting discrimination faced by persons with albinism.

	generating ideas either as grants or loans after the economic empowerment trainings.	<ul style="list-style-type: none"> ➤ D.2.2 By 2021, significantly increase the number of persons with albinism enjoying decent work, in safe and healthy condition, with equal pay for work of equal value. ➤ D.2.1 By 2021 appoint at least one person with albinism to senior public office
2	<p>HEALTH CARE: Conduct a training to equip health care givers (mid-wives, nurses and social workers) on how to handle PWA and CWA. To support PWA affected by skin cancer to access treatment.</p>	<ul style="list-style-type: none"> ➤ B.3.1 Train all health-care workers of all kinds (including traditional midwives) on all issues relevant to the human rights of persons with albinism ➤ D.2.6 By 2021, conduct national assessment on locally produced sunscreen and, wherever feasible, start production
3	<p>EDUCATION: Work towards assisting CWA in schools access proper eye care with emphasis on providing assistive devices such as monocular for low</p>	<ul style="list-style-type: none"> ➤ D.2.5 By 2021, provide low vision devices at no cost, including by removing import taxes on all low vision devices

	vision to increase access to education	
4	<p>AWARENESS AND ADVOCACY: In creating awareness on understanding albinism among communities with emphasis on rural communities; we aspire to have our training material and information translated local languages in areas outside our focal counties.</p>	<ul style="list-style-type: none"> ➤ B.4.1 By 2021, educate all persons with albinism and their family members on existing national and local social protection and social welfare schemes that they are ➤ D.5.1 By 2021 garner multi-year support across the public and private sectors to advance the enjoyment of human rights by persons with albinism
5	<p>Establishing a recovery center for victims of attack or any other form of violence or social stigmatization ran by the organization.</p>	<ul style="list-style-type: none"> ➤ C.3.1 By 2021, prepare all concerned communities to receive the displaced persons with albinism through community and family sensitization ➤ B.1.2 By 2021 provide security goods to persons with albinism in the whole country, in particular to those who have been victims of attack ➤ B.2.3 By 2021, adopt law (or provisions) and policy prohibiting harmful practices from traditional medicine

6	Developing regional social media platform (You tube channel) in which stories captured relate to PWA lives in areas that are highly dismissed and bring out issues facing PWA in remote areas.	➤ B.2.4 By 2021, adopt law (or provisions) and/policy prohibiting discrimination on the basis of “colour”
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STEP 3

What type of **support** do you need to undertake your activities and action? (support can be financial, political, technical, or others)

Activity	Activity description	Support needed
1	SEED FUNDING: For economic empowerment and development of PWA through grants or seed capital for viable business ideas or group projects	we require financial partnerships and technical support to access the feasibility of projects or ideas and also a facility roll out of grants or loans to PWA deemed capable and ready for the task
2	EDUCATION: Work towards assisting CWA in	Financial support, technical support in accessing the different eye care needs of CWA

	schools access proper eye care with emphasis on providing assistive devices such as monocular for low vision to increase access to education	and proper diagnostics for acquiring the right low vision assistive devices
3	<p>HEALTH CARE: Conduct a training to equip health care givers (mid-wives, nurses and social workers) on how to handle PWA and CWA. To support PWA affected by skin cancer to access treatment.</p>	<p>financial support needed to enable the organization support PWA affected by skin cancer treatment political support in creation of partnership with the government institutions such as public hospitals and social circles to train care givers to CWA</p>
4	<p>AWARENESS AND ADVOCACY: In creating awareness on understanding albinism among communities with emphasis on rural communities; we aspire to have our training material and information translated local languages in areas outside our focal counties.</p>	<p>The organizational will require all the support; technical support for translation and designing, financial as the overall requirement and government good will</p>
5	<p>Establishing a recovery center (SAFE HAVEN) for victims of attack or any other form of violence or social stigmatization ran by the</p>	<p>In setting up a safe space with the capacity to economically empower PWA will require financial, technical for set up and political support for legislative matters and policy</p>

	organization.	
6	Developing regional social media platform (You tube channel) in which stories captured relate to PWA lives in areas that are highly dismissed and bring out issues facing PWA in remote areas.	To develop this, we require technical support on filming and collecting stories and developing the web financial and political support to cover remote areas.
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Completed on (insert date): 1st SEPTEMBER 2018