

Work Plan (2017 - 2021)

For organizations working primarily within one specific country of the Africa region

Name of your organization/group: UP WITH COMMUNITY(UCO)

Country: Tanzania

Specific region(s) within the country where you work: UCO operates in Arusha, Shinyanga, Kigoma but the range of programs cover the entire country

STEP 1

What are your **current activities/actions** and how they contribute to the Regional Action Plan? (One activity may contribute to several targets)

No.	Activity description	RAP Targets
1	<p>Attitude and behavior Train different local communities on people living with Albinism, how to handle them and to become ambassadors of anti-albinism attacks in their communities.</p>	<p>A.1.1 By 2021, carry out direct public education on albinism (emphasis on the rural and community level, schools and homes) and reaching between 25% and 50% of the population of each country, according to its size (based on proportionality).</p> <p>A1.2 In countries with records of attacks, by 2021 carry out public education on albinism in all areas where attacks have been reported – particularly rural areas</p>
2	<p>Education</p>	<p>D.2.3 Train teachers and educators on</p>

	Train teachers how to handle students with albinism in their classes	albinism and how to provide reasonable accommodation for pupils/students
3	Pilot studying Conduct voluntary pilot /observation study on areas with high attacks and actions taken by the families of the victims and the government.	A.2.4 In countries with records of attacks, by 2021, accurately document and publish information on every attack and government actions taken on them
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STEP 2

New activities/actions you plan to undertake and how they each contribute to the targets of the Regional Action Plan? (One action may contribute to several targets)

Activity	Activity description	RAP Measures and targets
1	Train teachers how to care and help students with albinism in classes and start Anti-albinism attacks clubs in both primary and secondary schools in Tanzania.	D. 2.3 Train teachers and educators on albinism and how to provide reasonable accommodation for pupils/students A1.2 In countries with records of attacks, by 2021 carry out public education on albinism in all areas where attacks have been reported – particularly rural areas
2	Train rural health workers and medical officers' knowledge on people living with Albinism	B.3.1 Train all health-care workers of all kinds on 11 all issues relevant to the human rights of persons with albinism
3	Conduct lawyers' conferences on discussing and finding solutions on albinism issue in the communities	2.Review of legislative frameworks, including about trafficking in body parts, witchcraft and traditional medicine, and recognition of colour as a ground of discrimination.
4	Conduct research on areas with the most attacks on people with albinism	A 3.1 In countries with records of attacks, by 2021, conduct one evidence-informed report to identify the root causes of attacks, assault and/or other human rights violations against persons with albinism therein
5	Train community on albinism for peaceful	A.1.1By 2021, carry out direct public education on

	coexistence in Tanzania.	<p>albinism (emphasis on the rural and community level, schools and homes) and reaching between 25% and 50% of the population of each country, according to its size (based on proportionality).</p> <p>A1.2 In countries with records of attacks, by 2021 carry out public education on albinism in all areas where attacks have been reported – particularly rural areas</p>
6	Train people with albinism and their family's members on health and social protection.	B. 4.2 By 2021, educate all persons with albinism and their family members on existing national and local social protection and social welfare schemes that they are eligible for
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STEP 3

What type of **support** do you need to undertake your activities and action? (support can be financial, political, technical, or others)

Activity	Activity description	Support needed
1	Train teachers how to care and help students with albinism in classes and start Anti-albinism attacks clubs in both primary and secondary schools in Tanzania.	Financial support which will enable to reach many teachers in primary and secondary schools in different regions.
2	Train rural health workers and medical officers' knowledge on people living with Albinism	Technical and financial support to equip many rural health workers on people with albinism.
3	Conduct lawyers' conferences on discussing and finding solutions albinism issue in the communities	Technical and financial support to lawyers' conferences on discussing on albinism issues.
4	Conduct research on areas with the most attacks on people with albinism	Partnership with experts especially senior researches and financially support on conducting research.
5	Train community on albinism for peaceful coexistence in Tanzania.	Financial support Train community on albinism for peaceful coexistence in Tanzania.
6	Train people with albinism and their family's members on health and social protection.	Train people with albinism and their family's members on health and social protection.
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Completed on (insert date): October 06 2018